



MINUTES OF THE MEETING OF THE BRIGADE MANAGERS' PAY AND PERFORMANCE COMMITTEE held on Wednesday, 29 March 2017 at P O Conference Room - Fire Service Headquarters, Winsford, Cheshire at 10.00 am

PRESENT: Councillors E Johnson, D Flude, S Nelson, B Rudd and M Tarr

1 PROCEDURAL MATTERS

A Apologies for Absence

Apologies for absence were received from Councillors G Merry and S Parker.

B Declaration of Members' Interests

There were no declarations of interest.

C Minutes of the last meeting

RESOLVED: That

The minutes of the meeting of the Brigade Managers' Pay and Performance Committee, held on 10th January 2017, be confirmed as a correct record.

2 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED: That

Under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the item of business listed below on the grounds that it involves the likely disclosure of exempt information as defined in Schedule 12A to the Act in the paragraph indicated.

Item 3

Chief Fire Officer and Chief Executive – Performance Appraisal and Development Scheme

Paragraph

(1) Information relating to any individual

3 CHIEF FIRE OFFICER AND CHIEF EXECUTIVE - PERFORMANCE APPRAISAL AND DEVELOPMENT SCHEME

The Performance Appraisal and Development Scheme (PADS) for the Chief Fire Officer and Chief Executive (CFO) enables Members to review performance against agreed objectives, guide the contribution and performance of the CFO, identify individual and organisational development needs and support succession planning.

The report of the Head of People and Development provided information on the PADS process. Members were asked to review the performance of the CFO against the objectives set in 2016/17 and agree key objectives and development needs, following discussions with the CFO, for the coming year.

RESOLVED: That

- [1] the Chief Fire Officer and Chief Executive's appraisal be agreed as discussed;**
- [2] appraisal objectives for 2017/18 are drafted and circulated to Members for review and approval; and**
- [2] Members agree to carry out an interim appraisal discussion on 1st November 2017.**